



DSISD School Improvement Team May 17, 2012 Minutes

In attendance: Dawn Hanson, Chuck Guay, Tammy Hereau, Jim Schintgen, Tara Weaver, Trent Bellinger, Laurie Beggs, Andy Claes, and Mike Koster

Why we are on the School Improvement team

- Keep current of What's Happening
- School improvement is where it is if we want student improvement - looking for gaps and keeping current
- Want to be a part of the process so we can be the best we can be
- Love being a part of teamwork - always room for improvement
- Technology is critical to school improvement and data collection
- Bringing staff and departments together
- Provide coherence between departments and communicate between departments
- This is the place where everything in education is cutting edge we are excited about learning and growing

What do you expect from a school improvement team:

- Strengthen communications and work towards a strategic plan, focus priorities
- Build on strengths in each area and share with others
- Efficiency - doing more with less - focus on teaching and learning
- Engage all the "little worlds" within the ISD to work together more to make connections
- Communications across the board and clarify the expectations in general - model what we expect from our locals - acknowledge staff and student

Current vision statement - *The Delta-Schoolcraft Intermediate School District is committed to creating and supporting effective educational programs that promote learning for all students through the cooperative involvement of students, families, educators, and communities.*

Vision statement is:

- What do we wish to become?
- Where are we going?
- What do we work for everyday?
- How do we realize our vision?
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New proposed vision statement for DSISD - *Partners in education making a difference in the lives of all.*

Table this until the next meeting - Tammy will send out to all staff for feedback

6 dynamics for school improvement - Chuck

- Committing to school revitalization
- Organizational diagnosis and coherence - break down the different “silos”
- Seeking new heights
- Micro pedagogical deepening
- Invoking reaction
- Consolidating successes

Improving communication:

- Minutes from SI meetings
 - Emailed to all staff each month
 - Posted on school web site
 - Available in lounge
 - Agenda item at committee meetings

Discussion of options for improving district unity

- Monthly newsletter with articles from each department/building
- Bi-monthly social events for all staff
- Student and Staff Spotlight
- Opportunity to visit classrooms, departments, buildings

Next meeting - June 21 at 1:00 at the Learning Center